

THE NEWS LETTER

of the Northern Highlands Regional
High School District Board of Education

VOL. 3, NO. 2

ALLENDALE, NEW JERSEY

JANUARY, 1971

TO THE CITIZENS OF THE
NORTHERN HIGHLANDS RE-
GIONAL HIGH SCHOOL DIS-
TRICT:

Your Board of Education presents
in the enclosed insert the major de-
tails of the budget to be voted on
February 2, 1971 for the school year
1971-1972.

The Board has carefully planned
this budget to meet two objectives
— economical operation and quality
instructional programs for your
children.

The information provided herein
is necessarily in summary form. De-
tails are available to all at the Board
of Education offices in the High
School.

You are invited to a public hear-
ing on the budget — Tuesday even-
ing January 19, 1971 at 8:00 P. M.
at the High School, Hillside Avenue,
Allendale, New Jersey.

Jack A. Peyman, President
William A. B. Simpson, V. Pres.
William S. Castor
William G. Donaldson
Walter M. Lischick
Leo F. McKenney
Robert F. Saydah
Nancy M. Vander Werff
Stephen T. Van Houten III



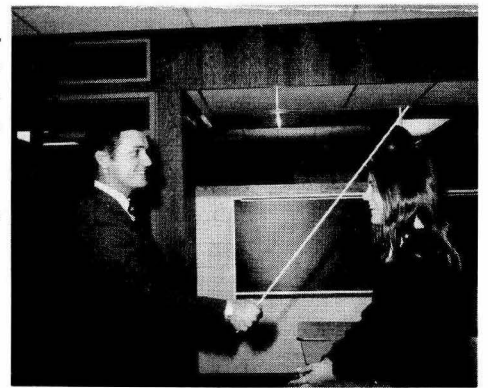
DENNIS ROUSE
Foreign Language



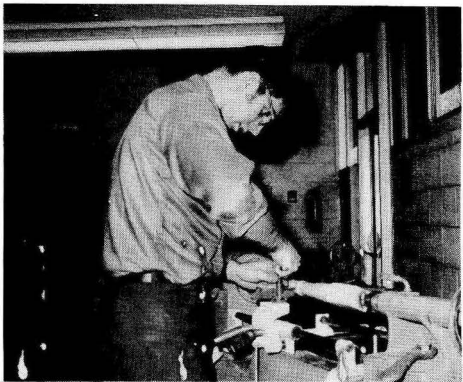
ARTHUR HARDY
Social Studies



JANETTE STRUCHEN
English



TONY KOMON
Mathematics



JAMES SEDLACK
Industrial Arts



JOHN PIETROWSKI
Art



BOB MANZO
Music

Board of Education Approves English Program

On November 4, the Board of Education approved a plan which will herald a distinct break with tradition in the teaching of English. Through it, all sophomores, juniors, and seniors will find themselves next September, not in the traditional courses English 10, 11 and 12, but rather in one of approximately 35 different courses that they have chosen with the guidance of their teachers of English. Nor will this be the only change.

Traditionally, courses in English have been composed solely of members of one class. The new plan will result in classes containing students of all years. It will find them grouped instead according to their strengths, interests and needs.

The program had its genesis within the English department whose members have been seeking fresh ways of teaching English. The Board of Education through its Education Committee gave tentative approval for the plan in the summer of 1969

and then allocated funds that made it possible for seven teachers to work during this past summer on the implementation of the plan. Final approval came after careful scrutiny of the program by the education committee and the administration.

The program, in its two salient characteristics of being elective and nongraded, is a radical departure from the present situation. These mean essentially that, after his freshman year, a student will be able to choose among several courses in English each year to meet his needs and capitalize on his strengths and interests. He will be guided in his choice by his teacher of English so that his selection will help him derive optimum benefit from his year's work in English.

To further facilitate such a choice, each course has been placed, according to its degree of difficulty, on one of five levels. Courses on level three for example, will appeal to students with a fair command of basic skills

who would like to advance beyond them at a moderate rather than an accelerated pace. Level four courses should appeal to students who are in good command of basic skills and who would like to advance fairly rapidly.

Although courses at all levels are distinguished by their literature content, there will continue to be ample stress on expression both oral and written. Appropriate learning experiences in other basic language skills such as thinking and listening will still form a large part of each course.

But it is the element of choice that is the most exciting feature of the program. Now the students will be invited to help plan their learning experiences in English. Hopefully, this sharing in the process of education will establish a contractual relationship between the students and their teachers that will offer a more solid and dignified motivation and that will lead to greater success.

Guidance Department News

HELEN M. BLANCHARD,
DIRECTOR

Highlights for Parents for January and February

1. Wednesday Evening, January 6th, 1971, at High School — Grade Level Parents' Meetings.
The counselors will discuss with parents the course offerings for 1970-71 and answer questions concerning scheduling. Counselors will meet with parents grouped according to the 1970-71 grade level of their youngsters: 9th, 10th, 11th, 12th.
2. January 11th — 28th, in High School Guidance Office, Scheduling of all Juniors on school days. Counselors will meet individually with junior counselees and their parents during the school day for the purposes of scheduling for the 1970-71 school year and discussing post high school plans of the students.
3. Thursday evening, February 25th, 1971, at 8:00 P.M. at High School — Home and School Association Meeting.
The Guidance Department will present a program on the role, functions, and duties of the guidance staff. Information on the

placement of the Class of 1967 through the Class of 1970 and on the follow-ups of the Class of 1967 and Class of 1969 will be shared with the audience.

Merit Semi-Finalist

When one enters the room to take a National Merit Scholarship Qualifying Test, he is equipped with only two things, pencils and accumulated knowledge. This was the case last February, when senior Charles Barquist proved just how much he knew. Competing with 29,713 students from 426 different schools in New Jersey, Charles qualified as semi finalist in this years program.

Seven other Highlands students have been awarded Letters of Commendation from the National Merit Scholarship Corporation honoring them for their high performance on the 1970 Merit tests.

Those commended include Jeffrey Butterfield, Judith Donaldson, John J. Gilchrist, Nancy L. Harmount, Robert F. McKenney, Michael M. Soojian and Jane Thompson.

ABSENTEE VOTING

Any voter who plans to be away for the February 2 Annual School Election may vote by absentee ballot. Application for absentee ballot may be secured from the Board Secretary, Mr. Edmund Kotula, before Monday, January 25, 1971.

Adult School Begins January 11

The Northern Highlands Regional High School Adult School in Allendale will begin classes on January 11, 1971. Classes will meet on Mondays and Thursdays beginning at eight, with the exception of "Teen Guitar" which will begin at seven. Brochures may be obtained by calling the school at 327-8700 or picked up in person at the high school office. Special registration will be held in the school library on January 4 and 5 between 7 and 8:30 p.m.

Mr. Odell Nassar, the director, announces that a "Learn-to-Ski" class will be held this semester at Campgaw; and a "Small Craft Handling" class, under the direction of the U.S. Coast Guard Auxiliary, will be offered for the first time.

In addition, the school planetarium will be utilized for the showing of 10 planetarium shows, some of which are: Star of Bethlehem, Earth's True Motion, The Seasons and Our North Star, Yesterday and Today.

ANNUAL SCHOOL ELECTION

Public Hearing and Adoption
Northern Highlands Regional
High School

January 19, 1971

THE PROPOSED BUDGET for NORTHERN
HIGHLANDS REGIONAL HIGH SCHOOL

	<u>1970-71</u>	<u>1971-72 Proposed</u>	<u>Increase (Decrease)</u>
CURRENT EXPENSE			
Administration.....	\$ 71,868	77,530	5,662
Instruction.....	1,264,563	1,299,250	34,687
Attendance and Health Services ..	23,687	23,100	(587)
Pupil Transportation Services...	152,200	195,050	42,850
Operation of Plant.....	151,538	166,910	15,372
Maintenance of Plant.....	22,700	27,200	4,500
Fixed Charges.....	88,450	111,200	22,750
Food Services.....	1,000	500	(500)
Student Body Activities.....	41,000	52,500	11,500
Summer and Adult Schools.....	-0-	44,200	44,200
TOTAL	\$ <u>1,817,006</u>	<u>1,997,440</u>	<u>180,434</u>
CAPITAL OUTLAY.....	31,000	13,000	(18,000)
DEBT SERVICE.....	<u>253,918</u>	<u>248,638</u>	<u>(5,280)</u>
TOTAL GROSS BUDGET.....	\$ 2,101,924	2,259,078	157,154
Less: Total Revenue Applied....	<u>268,023</u>	<u>296,028</u>	<u>28,005</u>
TOTAL NET BUDGET.....	\$ <u><u>1,833,901</u></u>	<u><u>1,963,050</u></u>	<u><u>129,149</u></u>

COMPARISON BY ACCOUNT GROUPS

CURRENT EXPENSE	<u>1970-71</u>	<u>1971-72</u>	<u>Inc. (Dec.) Total</u>
Administration	\$ 60,368	62,250	1,882
Salaries.....	11,500	15,280	3,780
All Other.....	<u>\$ 71,868</u>	<u>77,530</u>	<u>5,662</u>
TOTAL			

Salary increases for 2 professional and 3 secretarial employees are budgeted. "All Other" includes office expenses, legal and audit services and school election costs, as well as Northern Highland's share of the expenses of the Northwest Council for Special Education.

Instruction	1970-71	1971-72	New Staff	Inc. (Dec.) Total
Salaries..... \$	1,159,963	1,210,150	10,000	50,13
All other.....	104,600	89,100	-0-	(15,50)
TOTAL	\$ 1,264,563	1,299,250	10,000	34,687

Summer and adult school teacher salaries amounting to \$44,000 included in this account last year are separately stated for 1971-72 under caption "Summer and Adult Schools."

At this writing, agreement with our teachers' association on a 1971-72 salary guide has not been reached. The amounts budgeted provide for what the Board believes will prove to be a fair and competitive settlement.

The reduction in "all other" is accounted for largely by the completion last year of the purchase agreement on the school's television system.

Attendance and Health Services	1970-71	1971-72	Inc. (Dec.) Total
Salaries..... \$	22,187	21,600	(587)
All other.....	1,500	1,500	-0-
TOTAL..... \$	23,687	23,100	(587)

This account includes the salaries of the nurses and the school physician. Also included is the salary of a social worker who is part of the Special Services Team for which reimbursement is received in the form of Atypical Pupil State Aid.

Pupil Transportation	1970-71	1971-72	Inc. (Dec.) Total
Salaries..... \$	10,700	11,500	800
All other.....	141,500	183,550	42,050
TOTAL..... \$	152,200	195,050	42,850

Salaries provided for in this account are largely for routes established for the Northwest Council for Special Education. Northern Highlands will be reimbursed by other districts for the cost of operating these routes.

The provisions of school law governing contractual arrangements with common carriers will necessitate the "re-bidding" of most of the established bus routes. The budgeted amount reflects the probability of a rate increase as well as the need for an additional route because of higher enrollment. Also included in this account is a provision for private school transportation out of district.

Seventy-five percent of the eligible transportation costs incurred in the 1970-71 budget year are being recovered in the form of State Aid in the budget for 1971-72 - (\$86,072).

Operation of Plant	1970-71	1971-72	Inc. (Dec.) Total
Salaries..... \$	80,358	84,500	4,14
All other.....	71,180	82,410	11,23
TOTAL	\$ 151,538	166,910	15,372

The salary increase provides for a general increase for our maintenance staff. The increase in other expenses is primarily accounted for by increases in the price for fuel oil.

	1970-71	1971-72	Inc. (Dec.) Total
Maintenance of Plant			
Salaries.....	-0-	-0-	-0-
All other.....	22,700	27,200	4,500
TOTAL.....	<u>\$22,700</u>	<u>27,200</u>	<u>4,500</u>

This account includes provisions for building repair and repair and/or replacement of equipment, both instructional and non-instructional, as well as upkeep of grounds. A television maintenance agreement and provision for major repairs to the baseball infield account for most of this year's increase.

	1970-71	1971-72	Inc. (Dec.) Total
Fixed Charges			
"Fringe Benefits".....	\$63,500	62,900	(600)
All other.....	24,950	48,300	23,350
TOTAL.....	<u>\$88,450</u>	<u>111,200</u>	<u>22,750</u>

The salary fringe benefits include social security taxes, pension fund payments and employee and dependent medical insurance. Other fixed charges include provisions for tuition to other districts, which is sharply higher this year due to an increase in the number of special education students, and for property, liability and athletic insurance.

	1970-71	1971-72	Inc. (Dec.) Total
Food Services			
Deficit.....	\$ 1,000	500	(500)

The amount budgeted is to cover any deficit from the operation of the cafeteria. It is anticipated that this operation will continue to be self-sustaining. However, provision for a small deficit seems prudent.

	1970-71	1971-72	Inc. (Dec.) Total
Student Body Activities			
Salaries.....	\$23,000	30,000	7,000
All other.....	18,000	22,500	4,500
TOTAL.....	<u>\$41,000</u>	<u>52,500</u>	<u>11,500</u>

The salary amount includes stipends for 46 teachers for athletic coaching, club sponsorship, etc., where significant additional time and responsibility is involved. The "all other" amount is for supplies, materials and equipment for the inter-scholastic and intramural athletic programs, as well as other school supported activities.

CAPITAL OUTLAY	1970-71	1971-72	Inc. (Dec.)
	<u>\$31,000</u>	<u>13,000</u>	<u>(18,000)</u>

Projected in the 1971-72 budget are amounts consistent with continued operations and enrollment increases. The largest of these, \$5,185, is to provide additional tables and chairs for the cafeteria.

NEWSLETTER, JANUARY, 1971

DEBT SERVICE	1970-71	1971-72	Inc. (Dec.)
	\$ 253,918	248,638	(5,280)

Debt service amounts are determined according to a 1971-72 schedule of payments previously approved by State authorities. The amount required does not appear on the ballot for voter approval since this represents expenditures previously authorized by Bond referendum.

SOURCES OF FUNDS (ESTIMATED) 1971-72

APPLIED REVENUE		MUNICIPAL TAXES	
APPLIED TOWARDS CURRENT EXPENSE			
State Formula Aid	\$105,450	Current Expense	
State Transportation Aid ..	86,072	in budget	\$1,997,440
State Atypical Pupil Aid ...	19,627	Less revenue	
Special Aid (Ch. 301L-1965		applied	268,399
\$25 per pupil	31,550		<u>\$1,729,041</u>
Tuition Received.....	11,700	Capital Outlay	
Miscellaneous Revenue...	10,000	in budget	13,000
Special Schools - Evening.	4,000	Less revenue	
	<u>\$268,399</u>	applied	<u>5,565</u>
			<u>7,435</u>
APPLIED TOWARDS CAPITAL OUTLAY			
Surplus Funds Applied	5,565	Debt Service	
APPLIED TOWARDS DEBT SERVICE		in budget	248,638
State Building Aid.....	22,064	Less revenue	
		applied	22,064
			<u>226,574*</u>
		(*This amount will not appear on ballot since it was previously approved).	
TOTAL	<u>\$296,028</u>		<u>\$1,963,050</u>

PUBLIC HEARING

Public Hearing and Adoption Northern Highlands Regional High School, Tuesday, January 19, 1971.

ANNUAL SCHOOL ELECTION

ALLENDALE - Northern Highlands Regional High School
 UPPER SADDLE RIVER - Robert D. Reynolds School
 February 2, 1971 - Polls open from 3:00 to 9:00 P.M.

ABSENTEE VOTING

Any voter who plans to be away for the February 2 Annual School Election or whose hours of work conflict with time polls are open, may vote by absentee ballot. Application for absentee ballot may be secured from the Board Secretary, Mr. Edmund J. Kotula, before Monday, January 25, 1971.

ELECTION OF CANDIDATES DELAYED

The Board has been notified by the office of the Commissioner of Education that election of Regional High School board members shall not take place as scheduled February 2, 1971. Such election will be held, however, at a time yet to be determined.

HOME and SCHOOL NEWS

FOLKE FESTIVALE INTERNATIONALE (June 4 & 5' 1971) — Ways and Means Report

Have you signed up to help with our big Folke Festivale Internationale? "Many hands make light work", as the saying goes, and we want yours! The two days of activity will focus on booths representing many nations, where our guests may view native costumes and representative art, taste-test foreign delicacies, or purchase a handcrafted souvenir. From there, visitors might elect to watch a craft demonstration, or weather permitting, stroll outside to observe dancers gliding to the strains of exotic music. One feature they won't want to miss is the International Dinner scheduled for Friday evening, June 4th. The possibilities for Folke Festivale Internationale are limitless: won't you join us in working together to make this an exciting event?

This year, "Ways and Means" represents ways and means of getting everyone to work together. Did you know that the NHRHS Education Association wants to put their efforts into this project instead of a separate fund-raising event? Or that the Student Council wants to participate to raise scholarship funds for a deserving student? These organizations are joining Home and School Association's Ways and Means Committee to make Folke Festivale Internationale a huge success.

To date we have had indications of interest in the following countries: England, France, Germany, Scotland, Ireland, Italy, Greece, Western U.S.A., Mexico, Finland, Russia, Poland, Japan, Africa, Sweden, Norway, Hungary, Hawaii, Israel, and the Bahamas. Since the greatest response came from those interested in England, France, and Germany, we've held initial "country committee" meetings for these three nations. Organizational meetings for those interested in other countries will follow shortly.

Do make time to attend planning meetings when they are called. Friends and students willing to work with you are most welcome! Evening planning committee meetings are limited to one hour in consideration of any student-workers involved.

Workers in many areas of service are needed. ALL countries should be represented in our Folke Festivale Internationale. Call Chairman Eleanor Bauer at 825-0625 and indicate your preference RIGHT NOW!

WELCOME HOME ALUMNI — DECEMBER 22

We love to see our graduates, home from college for the holidays and stopping to visit former teachers and old friends at good old NHRHS. We also know they need a place to meet and greet each other. December 22nd, from 1:30 to 3:00 P.M., they met in the cafeteria for a happy reunion and refreshments, courtesy of the Home and School Association.

SPOTLIGHT ON THE GUIDANCE DEPARTMENT

At 8:00 P.M. on February 25th, the Home and School Association will meet in NHRHS auditorium to learn about the functions and duties of the Guidance Department. Although the format of this program has not been finalized, plans are being made to start the discussion with a filmstrip depicting the role of the counselor in the secondary school. More information about this meeting will be forthcoming.

PLEASE SAY "YES"

Once a month or so, NHRHS sponsors a Friday night dance and we'd all agree that a teen-age dance needs adult chaperones. Let's give the chaperone recruiters a break next time they telephone — say "Yes! My husband and I will be there!"

DID YOU KNOW?

Through cooperation between the Guidance Department and Home and School Association, seminars of interested parents have been meeting weekly to learn about guidance counseling from Miss Blanchard. Questions are answered and critical comments aired. All participants report that the seminars are a real advancement in understanding between home and school.

SUCCESS OF FACULTY-ROOM MOTHER TEA DUE TO MANY

On October 14, a reception was held in NHRHS cafeteria for the administration, faculty, and home room mothers and a pleasant afternoon was enjoyed by all. Many thanks to Mrs. W. T. Bess, chairman, and to the four grade others: Mrs. Sheldon Barquist, Seniors; Mrs. Martin A. James, Juniors; Mrs. Ray Hagen, Sophomores; and Mrs. Harold Botsford, Freshmen. We're especially grateful to all those mothers who provided the savory tea sandwiches and delicious cookies. Let's do it again sometime!

MASTER CALENDAR

JANUARY

1	home	Basketball Game	Pascack Hills
5	away	Basketball Game	Pascack Hills
5	away	Wrestling	Pascack Valley
6	auditorium	Guidance Conference	8:00 p.m.
6	away	Gymnastics	Ridgewood
6	home	Wrestling	Manchester
8	away	Wrestling	East Paterson
9	away	Gymnastics	Sayerville
12	home	Basketball Game	Pascack Valley
12	away	Wrestling	Pascack Valley
13	auditorium	West Point Concert Band	
13	home	Basketball Game	Pascack Valley
15	home	Basketball Game	Ramapo
16	home	Gymnastics	Snyder
19	away	Basketball Game	Indian Hills
19	home	Wrestling	Indian Hills
20	away	Basketball Game	Indian Hills
21	away	Gymnastics	St. Peter's
22	home	Wrestling	River Dell
22	away	Basketball Game	River Dell
26	home	Basketball Game	Demarest
26	away	Wrestling	Demarest
27	home	Gymnastics	North Bergen
29	home	Basketball Game	Lodi
29	away	Wrestling	Lodi

FEBRUARY

2	home	Wrestling	Old Tappan
2	away	Basketball Game	Old Tappan
3	home	Gymnastics	East Brunswick
3	away	Basketball Game	Old Tappan
5	home	Basketball Game	Pascack Hills
5	away	Wrestling	Pascack Hills
6	home	Gymnastics	Ridgewood
6	away	Wrestling	Westwood
9	home	Wrestling	Ramsey
10	auditorium	Winter Concert	Band
12	away	Basketball Game	Pascack Valley
13	home	Wrestling	Waldwick
13	home	Gymnastics	Cedar Ridge
15-19	home	WINTER RECESS	
16	away	Basketball Game	Ramapo
19	home	Basketball Game	Indian Hills
23	home	Basketball Game	River Dell
26	away	Basketball Game	Demarest

MARCH

3	away	Gymnastics	Franklin
5	home	Wrestling-Districts	State
6	home	Wrestling-Districts	State
13	auditorium	Rutgers University Glee Club	8:00 p.m.
19-20	auditorium	"Pops" Concert	8:00 p.m.

School Budget Represents Educational

A school budget is an educational program expressed in dollars.

When planning a budget, a Board of Education must determine what kind of education will best serve its community, what goals are to be achieved, and set objectives to meet these goals.

Basic planning includes such items as regular courses of study, vocational education, academic preparation for higher education, athletics, co-curricular activities, etc.

After months of reviewing requests, needs and the setting of educational plan priorities, a determination of costs must be made. The cost of these educational plans are equated to the goals to achieve the end product — the high school graduate.

Besides planning for the next year, the Board needs to anticipate future needs. Community trends, growth of student population, and facility needs are taken into consideration in long range planning. Thus, while the budget is an educational plan, it is also a spending plan and a revenue raising plan.

In summary, budget make-up starts from requests for budgetary needs and cost considerations, material costs, curriculum planning and salaries to maintenance and fixed charges.

A final review by the Board assigns educational and plant priorities and equates these needs to the resources. When this is completed, the tentative budget is adopted. After a public hearing the budget is made final and adopted.

The final budget for a regional school is submitted to a referendum of the people on the second Tuesday of February each year.

NEWSLETTER

NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL

UPPER SADDLE RIVER

ALLENDALE, NEW JERSEY

INFORMAL BUDGET REVIEW

January 19, 1971 - 8:00 p.m.

ANNUAL SCHOOL ELECTION

Allendale - Northern Highlands

Regional High School

Upper Saddle River -

Robert D. Reynolds

February 2, 1971

Polls open from 3 to 9 p.m.

JANUARY

1971

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