

# THE NEWS LETTER

of the Northern Highlands Regional  
High School District Board of Education

VOL. 4, NO. 2

ALLENDALE, NEW JERSEY

JANUARY, 1972



*Commissioner Carl Marburger*  
The Record, Hackensack, N. J.

## NJ Education Head Visits Highlands

Northern Highlands was honored on December 10th by having Dr. Marburger, New Jersey Commissioner of Education, visit at school.

Dr. Marburger spent better than half the day visiting different areas of the high school. At the conclusion of the school day, he spoke with the faculty. At the faculty meeting the Commissioner spoke on such topics as school dress codes, The Black Liberation Flag being flown at Newark schools, tenure for teachers, and plans for revamping public financing in New Jersey.

Dr. Marburger also explained some of the programs he has attempted to institute in his five years as New Jersey Commissioner. He also explained for the benefit of the faculty some of the duties and responsibilities of the Commissioner of Education.

Dr. Marburger's visit was one of mutual satisfaction in that he stated he enjoyed his visit to the school, and Northern Highlands was pleased with his taking the time to come visit at school.

## PROJECT IMPACT SERIES BRINGS JAZZ TO STUDENTS

The Northern Highlands Jazz Ensemble had the honor recently of playing with Hal Lieberman, trumpeter with C. B. S. radio and T. V. Mr. Lieberman performed with his band from Jazz Impact for the student body at Highlands. While he was here he had heard the Jazz Ensemble and offered to come back to play a selection with the ensemble with which he was to perform in Chicago at a stage band clinic. The composition was written solely for Mr. Lieberman by Tommy Newsom from the Johnny Carson Tonight Show. The music was written to be used for high school bands. Mr. Lieberman is to work in Chicago with the number one high school Ensemble in the country — Hersey, Illinois High School Band. On completion of our performance with Mr. Lieberman, his comments were, "This is one of the finest Jazz Ensembles I've heard — I hope Hersey does as well."

The Jazz impact program mentioned previously is part of a package of assembly programs arranged through Project Impact of Bergen County whose objective is to bring the arts into the classroom. Mr. Manzo, Humanities Coordinator, engaged the programs and geared them to classroom subjects. Classes were invited to the Jazz program as: Humanities, Negro Lit, Music Lit, Band and American History.

Other programs arranged in the Impact series are: "Electronic Music and the Synthesizer" — a demonstration and performance on the Electronic Moog Synthesizer by its codeveloper, Walter Sear — Frances Alenekoff's Multi-Media Dance Program, in which she uses slides, films, music and lighting effects, skillfully integrated into dance form.



*Bob Manzo and Hal Lieberman*

# SCHOOL BUDGET SUBMITTED TO VOTERS

TO THE CITIZENS OF THE  
NORTHERN HIGHLANDS RE-  
GIONAL HIGH SCHOOL DIS-  
TRICT:

Your Board of Education presents in the enclosed insert the major details of the budget to be voted on February 1, 1972, for the school year 1972-1973.

The Board has carefully planned this budget to meet two objectives — economical operation and quality instructional programs for your children.

The information provided herein is necessarily in summary form. Details are available to all at the Board of Education offices in the High School.

You are invited to a public hearing on the budget — Tuesday evening, January 18, 1972, at 8:00 P. M. at the High School, Hillside Avenue, Allendale, New Jersey.

Jack A. Peyman, President  
William A. B. Simpson, V. Pres.  
William S. Castor  
William G. Donaldson  
Leo F. McKenney  
Robert F. Saydah  
Stephen T. Van Houten III  
Richard L. Martino  
Robert J. Carr

## Candidates For Board Of Education

On Friday, December 24, 1971 at 8:00 P.M. names were drawn for position on the ballot for the February 1, 1972 Regional School Board Election.

### ALLENDALE

Two - 3-year terms  
William G. Donaldson  
William A. B. Simpson

### UPPER SADDLE RIVER

Rose Marie James  
Virginia G. Cooil  
Joseph Haik

Page Two

## Field Trip Reveals Excitement of Theater And Liveliness Of Shakespeare

A class field trip, a new Broadway play that a critic has called "One of the most brilliant and inventive musicals to hit Broadway in years," one of the new elective courses in the English program, and a "gutsy" teacher have combined to create a day that thirty Highlanders won't forget.

On Thursday, December 2, Mrs. Marilyn Frignoca's Shakespeare I class journeyed to New York to see the second performance of "Two Gentlemen of Verona" (it opened the night before to unanimous acclaim), a new musical based on a little-known Shakespearean play. At intermission the students and Mrs. Frignoca were raving about the first act. Mrs. Frignoca got a sudden inspiration and darted off. When she returned ten minutes later, literally bouncing up the aisle, she announced that after the show the students were to remain in their seats and the four leads of the play would speak to the class. "I don't believe it, I don't believe it," students said excitedly as they sat down for the second act.



Raul Julia and Diana Davila  
The N. Y. Times

After the play's joyous finale, the theatre-goers' dream came true. The play's stage manager, Derek Swire, whom Mrs. Frignoca had contacted at intermission, spoke to the cast and answered questions, and then the four leads, having just changed to street clothes, came out on the stage. Jonelle Allen, Diana Davila, Clifton Davis, and Raul Julia are the talk of the Broadway season and Highlands students got to meet the young (in their twenties) actors and actresses the day after opening.

The actors answered questions, signed programs, and just talked and joked with the students. "Where's Allentown — Allendale — New Jersey?" "Please send us love letters when you get home. Tell all your friends to come see us."



Jonelle Allen

The N. Y. Times

The actors had been up most of the night (opening night parties at Sardi's and actors' homes) and had another performance to do that night, but they spoke to Mrs. Frignoca and her students for about a half-hour. Frank O'Brien, a man Clive Barnes of The New York Times called "a likeable zany," also came out on stage and demonstrated that his real voice was about ten octaves below the one he uses in the play. "He really is normal," Jonelle Allen laughed.

As Highlanders rode home in the bus, singing Christmas carols and talking about their day, it was a perfect close to a great mixture — education combined with entertainment to make truly a "day to remember."



Clifton Davis

The N. Y. Times

THE PROPOSED BUDGET FOR NORTHERN  
HIGHLANDS REGIONAL HIGH SCHOOL

	<u>1971-72</u>	<u>1972-73 Proposed</u>	<u>Increase (Decrease)</u>
CURRENT EXPENSE			
Administration .....	\$ 77,530	83,100	5,570
Instruction .....	1,299,250	1,533,250	234,000
Attendance and Health Services..	23,100	25,200	2,100
Pupil Transportation Services ..	195,050	195,250	200
Operation of Plant .....	166,910	230,950	64,040
Maintenance of Plant .....	27,200	25,200	(2,000)
Fixed Charges.....	111,200	159,800	48,600
Food Services.....	500	1,000	500
Student Body Activities.....	52,500	54,570	2,070
Summer and Adult Schools .....	44,200	44,200	-
TOTAL	<u>\$1,997,440</u>	<u>2,352,520</u>	<u>355,080</u>
CAPITAL OUTLAY.....	13,000	-	(13,000)
DEBT SERVICE.....	<u>373,638</u>	<u>655,878</u>	<u>282,240</u>
TOTAL GROSS BUDGET	<u>\$2,384,078</u>	<u>3,008,398</u>	<u>624,320</u>
Less: Total Revenue Applied..	<u>296,028</u>	<u>523,026</u>	<u>226,998</u>
TOTAL NET BUDGET	<u><u>\$2,088,050</u></u>	<u><u>2,485,372</u></u>	<u><u>397,322</u></u>

COMPARISON BY ACCOUNT GROUPS

CURRENT EXPENSE			
	<u>1971-72</u>	<u>1972-73</u>	<u>Inc. (Dec.)</u>
Administration			
Salaries .....	\$ 62,250	67,500	5,250
All Other.....	<u>15,280</u>	<u>15,600</u>	<u>320</u>
TOTAL	<u>\$ 77,530</u>	<u>83,100</u>	<u>5,570</u>

Salary increases for two professional and three secretarial employees are budgeted. "All Other" includes office expenses, legal and audit services and school election costs, as well as Northern Highland's share of the expenses of the Northwest Council for Special Education.



NEWSLETTER, JANUARY, 1972

Instruction	<u>1971-72</u>	<u>1972-73</u>	<u>New Staff</u>	<u>Inc. (Dec.)</u>
Salaries .....	\$ 1, 210, 150	1, 440, 150	154, 000	230, 000
All Other.....	89, 100	93, 100	-	4, 000
TOTAL	<u>\$ 1, 299, 250</u>	<u>1, 533, 250</u>	<u>154, 000</u>	<u>234, 000</u>

Included above is a provision for an increase of 14 classroom teachers. The need for such a large increase reflects our inability, due to lack of classroom space, to add staff as enrollment increased, particularly over the past two years.

At this writing, agreement with our teachers' association on a 1972-73 salary guide has not been reached. The Board believes that the amounts budgeted provide for a fair settlement, and one which is within Federal Pay Board guidelines.

Attendance and Health Services	<u>1971-72</u>	<u>1972-73</u>	<u>Inc. (Dec.)</u>
Salaries.....	\$ 21, 600	23, 700	2, 100
All Other.....	1, 500	1, 500	-
TOTAL	<u>\$ 23, 100</u>	<u>25, 200</u>	<u>2, 100</u>

This account includes the salaries of the nurses and the school physician. Also included is the salary of a social worker who is part of the Special Services Team for which reimbursement is received in the form of Atypical Pupil State Aid.

Pupil Transportation	<u>1971-72</u>	<u>1972-73</u>	<u>Inc. (Dec.)</u>
Salaries .....	\$ 11, 500	11, 500	-
All Other .....	183, 550	183, 750	200
TOTAL	<u>\$ 195, 050</u>	<u>195, 250</u>	<u>200</u>

Salaries provided for in this account are largely for routes established for the Northwest Council for Special Education. Northern Highlands will be partially reimbursed by other districts for the cost of operating these routes.

Seventy-five percent of the transportation costs which qualified for reimbursement in the 1971-72 budget year are being recovered in the form of State Aid in the budget for 1972-73 - (\$101, 618).

Operation of Plant	<u>1971-72</u>	<u>1972-73</u>	<u>New Staff</u>	<u>Inc. (Dec.)</u>
Salaries.....	\$ 84, 500	123, 500	34, 500	39, 000
All Other.....	82, 410	107, 450	-	25, 040
TOTAL	<u>\$ 166, 910</u>	<u>230, 950</u>	<u>34, 500</u>	<u>64, 040</u>

It is expected that the school expansion project will be substantially completed by September, 1972. The increases budgeted are primarily to provide custodial service, heat and light for this increase in school space from approximately 153, 000 square feet to 246, 000 square feet - or some 60%.

NEWSLETTER, JANUARY, 1972

Maintenance of Plant	<u>1971-72</u>	<u>1972-73</u>	<u>Inc. (Dec.)</u>
Salaries.....	-	-	-
All Other.....	\$27,200	25,200	(2,000)
TOTAL	<u>\$27,200</u>	<u>25,200</u>	<u>(2,000)</u>

This account includes provisions for building repair and repair and/or replacement of equipment, both instructional and non-instructional, as well as for upkeep of grounds.

Fixed Charges	<u>1971-72</u>	<u>1972-73</u>	<u>Inc. (Dec.)</u>
"Fringe Benefits".....	\$ 62,900	94,850	31,950
All Other.....	48,300	64,950	16,650
TOTAL	<u>\$111,200</u>	<u>159,800</u>	<u>48,600</u>

The salary fringe benefits include social security taxes, pension fund payments and employee and dependent medical insurance. Other fixed charges include provisions for tuition to other districts, sharply higher again this year due to an increase in the number of special education students, and for property, liability and athletic insurance.

Food Services	<u>1971-72</u>	<u>1972-73</u>	<u>Inc. (Dec.)</u>
Deficit.....	\$ 500	1,000	500

The amount budgeted is to cover any deficit from the operation of the cafeteria. It is anticipated that this operation will be self-sustaining; however, provision for a small deficit seems prudent.

Student Body Activities	<u>1971-72</u>	<u>1972-73</u>	<u>Inc. (Dec.)</u>
Salaries.....	\$30,000	32,070	2,070
All Other.....	22,500	22,500	-
TOTAL	<u>\$52,500</u>	<u>54,570</u>	<u>2,070</u>

The salary amount includes stipends for 41 teachers for athletic coaching, club sponsorship, etc., where significant additional time and responsibility is involved. The "all other" amount is for supplies, materials and equipment for the inter-scholastic and intramural athletic programs, and for other school supported activities.

CAPITAL OUTLAY	<u>1971-72</u>	<u>1972-73</u>	<u>Inc. (Dec.)</u>
	\$13,000	-	(13,000)

It is anticipated that it will be possible to purchase all items of a capital nature necessary to equip and operate the expanded school during the school year 1972-73 from the proceeds of the expansion bond issue.

NEWSLETTER, JANUARY, 1972

DEBT SERVICE	<u>1971-72</u>	<u>1972-73</u>	<u>Inc. (Dec.)</u>
	\$373, 638	655, 878	282, 240

Debt service payments are determined in accordance with a schedule previously approved by State authorities. The amount required does not appear on the ballot for voter approval since it represents expenditures previously authorized by bond referendum.

SOURCES OF FUNDS (ESTIMATED) 1972-73

APPLIED REVENUE

MUNICIPAL TAXES

APPLIED TOWARDS CURRENT EXPENSE

State Formula Aid		
Minimum	\$137, 800	
Incentive Equalization	<u>23, 776</u>	161, 576
State Transportation Aid		101, 618
State Atypical Pupil Aid		29, 233
Tuition Received		60, 000
Miscellaneous Revenue		19, 400
Special Schools-Evening		4, 000
Surplus Funds Applied		<u>25, 000</u>
		<u>400, 827</u>

Current Expense		
in budget . . .	\$2, 352, 520	
Less revenue		
applied . . . . .	<u>400, 827</u>	<u>\$1, 951, 693</u>
Capital Outlay		
in budget . . .		

APPLIED TOWARDS DEBT SERVICE

Miscellaneous Revenue	100, 000
State Building Aid	<u>22, 199</u>
	<u>122, 199</u>

Debt Service		
in budget . . . . .	655, 878	
Less revenue		
applied . . . . .	<u>122, 199</u>	<u>533, 679*</u>

(\*This amount will not appear on ballot since it was previously approved by the voters).

TOTAL	<u>\$523, 026</u>	<u>\$2, 485, 372</u>
-------	-------------------	----------------------

PUBLIC HEARING

Public Hearing and Adoption: Northern Highlands Regional High School, Tuesday, January 18, 1972.

ANNUAL SCHOOL ELECTION

ALLENDALE - Northern Highlands Regional High School  
 UPPER SADDLE RIVER - Robert D. Reynolds School  
 February 1, 1972 - Polls open from 3:00 P. M. to 9:00 P. M.

ABSENTEE VOTING

Any voter who plans to be away for the February 1 Annual School Election, or whose hours of work conflict with time polls are open, may vote by absentee ballot. Application for absentee ballot may be secured from the Board Secretary, Mr. Edmund J. Kotula, at the High School, not later than Monday, January 24, 1972.

# Guidance Department News

HELEN M. BLANCHARD,  
DIRECTOR

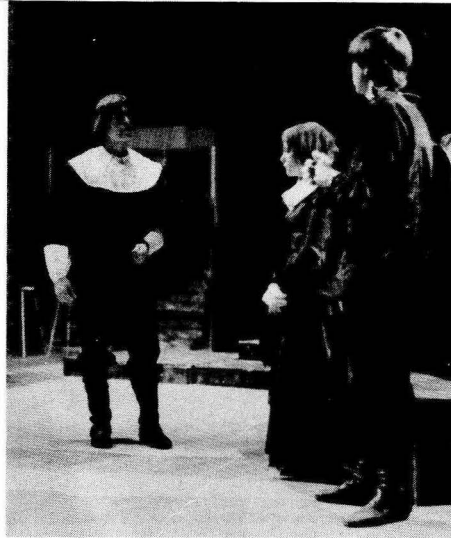
## TRANSCRIPTS VIA AUTOMATION

For many year the problem of sending students' high school records of grade achievement, class rank, attendance and other requested information to post-high school institutions has been a major headache to many guidance personnel in all school systems.

One of the reasons is the narrow-time allowances for the submittal of this information. Another factor is the preparatory statistical computation of class rank and other measurement data for the large number of graduating students. But, probably most time consuming is the transferral of all the various records and grades by clerks and typists to the final form. All records must then be proof-read to ensure accuracy. This routine must be completed in a very short space of time to comply with most college's mandatory filing dates in order to consider prospective candidates. The combination of "too much work in too little time" causes an overload situation and like electricity can "short-circuit" the system.

Miss Blanchard, Director of Guidance, realizing this problem and its growth in severity as the school population increases, enlisted the aid of Mr. Viglione and the data processing service. Miss Blanchard's desire to assure all students at Northern Highlands Regional High School a competitive chance in the college's evaluation procedure prompted the search for another method. Noting that basically the report card cards had almost all the information necessary punched in the card, she asked if a program could be written to utilize this data. Miss Blanchard and Mr. Viglione then designed the new transcript form to permit its use on high speed computers. Mr. Viglione then wrote the program to adapt the present report card cards to conform to the newly designed transcript form.

The test run was better than expected and the cost and time saved substantial. What was normally a 3 to 4-week job was done in 1½ hours with improved accuracy. It is hoped that the change will be reflected in improved efficiency in supplying transcript information, per student's request, to colleges of their choice.



Rod Martin, Marion Leenders, and  
Chris Elam in *THE CRUCIBLE*

The Drama Club and the Acting Class of Northern Highlands have been responsible for some quite exciting events this year and plan to mount several more productions.

*The Crucible*, under the direction of Mrs. Jean Oberholtzer, was the first production of the year. Arthur Miller's challenging play about the Salem witch trials was presented by a large cast drawn from all four grades who more than measured up to the demands of this exciting and difficult play. Our unusual stage gives a fine opportunity for innovative and creative sets. *The Crucible* was staged under a large black scrim covered frame raked down towards the back of the stage giving a double effect of a hovering evil and the low brooding ceilings of the 17th century New England homes.

## More New Teachers

During the second half of the school year the faculty of Northern Highlands will be enriched by three new members. Each is replacing a teacher absent on maternity leave. Mrs. Kathleen M. Dwyer has already come to take the place of Mrs. Beth Edwards in Business Education. Mrs. Dwyer is a 1971 graduate of Montclair with a bachelor of arts degree.

Mrs. Mercina Simeonides in Home Economics and Mrs. Betty Schell in Spanish will relinquish their responsibilities to Miss Beatrice Thomas and Miss Anne T. Keller. Miss Thomas earned her BS degree in Home Ec from Southern Illinois University, and Miss Keller received hers from Muhlenberg College after studying for a year in Madrid.

This year Highlands Drama Club has several invitations to perform our annual Children's play. The entire public school system of North Haledon attended a drama day produced by our students in the Marjory Stanfield school on December 14. Miss Maureen Mahoney directed the production of *Pinnocchio* which was presented to grades K through 4. Students from Mrs. Oberholtzer's Acting lass presented a one-act play by Chekov and a play concerning the last will and testament of William Shakespeare to grades 5 through 8. *Pinnocchio* will be presented in Waldwick under the sponsorship of the Waldwick PTA and again at Northern Highlands on February 5. The Northern Highlands Home and School Association will sponsor this Saturday's performance for all elementary school children from Allendale and Upper Saddle River.

The Acting Class is readying a production of *The Reluctant Dragon* to be presented in Midland Park and at Waldwick later in the spring. Traveling with these shows to other communities is a marvelous experience for our students. The necessity of designing scenery that can be transported, of adapting action to new and unfamiliar stages and playing before a wide variety of audiences provides an experience in theatre far beyond what many high school students interested in theatre arts can expect during their high school years.

The Drama Club also plans two nights of one-act plays in January and another major all-school production in the spring.



Kathleen Dwyer



## NEW COURSES This Year And Next

The world has changed in the last twenty-five years and America has had an important role in this development. While we have been beset by many domestic problems, it has been in the field of foreign affairs that we have affected and been affected the most. The purpose of this course is to help the student to understand the objectives, motives, formulation, and results of American Diplomacy.

Some of the topics that we will study are concerned with the following: what foreign policy is, who determines it, world commitments, and the problems facing the U.S. today. The idea of the course is to allow students the opportunity to make their own decisions concerning important events in American History. The students must make decisions based on the information at the time the event occurred. In other words, they will take the place of Polk in deciding whether to send troops to the Rio Grande, and also that of Wilson in determining U.S. entry into World War II. We are interested in getting the students to use their own ideas and thinking processes.

The course will be concerned with the time period from the 1900's to the present. Special emphasis will be placed on the period after World War II to the present.

There will be one new course in the curriculum at Northern Highlands for the 1972-73 school year, and one current course will change its name.

A course in the Music Department presently called Piano and theory II will be renamed Intermediate Theory to reflect better the actual nature of the course. On an advanced level it offers the student training in notation, intervals, treads, scales, key signatures, meter and rhythm, harmony and sight reading. It is a one semester course with 2½ credits.

## School Expanding . . .

The school expansion program is slightly behind schedule due to delays in delivery and erection of steel. The architect has already selected the steel contractor that further delays will not be tolerated.

It does appear that even with the delay the A wing will be ready for occupancy by September 1972. The B and C wings will be completed somewhat later. The A wing consists of 12 regular classrooms and 6 science laboratories.

We are anticipating the closure of A and B wings so that the contractors may work through the winter months.

## MASTER CALENDAR

### JANUARY

- 3 School reopens.
- 5 Speaker: Mr. Davis, Youth Guidance Council, 3 p.m.
- 7 Ezra Rock Concert, sponsored by Student Council, 7:30 p.m., Auditorium.
- 8 Meeting: Mr. Van Houten, 7-11 p.m., Auditorium.
- 12 Guidance Meeting with parents of students in grades 8-11, at 8 p.m.
- 14 NH Instrumental Music Dept. presents a Jazz Concert, 8 p.m., Auditorium.
- 26 Home and School Assn. Sports Night (tentative).

### FEBRUARY

- 5 Children's Play: "Pinochio," 1 p.m., Auditorium.
- 11 Band Concert, 8 p.m., Auditorium.
- 18 Meeting: Mr. Van Houten, 7:30 p.m., Auditorium.
- 21-27 Winter Recess
- 28 School reopens.

### MARCH

- 3 Junior Dance, 8-11 p.m., cafeteria.
- 4 Home and School Assn. Card Party (tentative).
- 10 Faculty basketball game with disc jockeys for benefit of Varsity Club (tentative).
- 17 & 18 Pops Concert, 8 p.m., Auditorium
- 21 & 22 Regional Play Contest, 8:10 a.m. - 2:30 p.m., Auditorium.
- 22 Stage Band Concert, 8 p.m., Auditorium.
- 23 Assembly Program: Multi-media dance.
- 24 Meeting: Mr. Van Houten, 6:30 p.m., Auditorium.
- 31 Good Friday: School Closed.

Class piano and theory or approval by the music instructor is a prerequisite.

The new course is also a Music Department offering entitled Improvising Jazz. This course includes a survey of the history of jazz as an outgrowth of sociological events in America, improvisation in jazz and classical music of Western civilization, music theory, ear training, and form analysis, and, as one of the most important aspects of the course, performance. In performance, the

student will apply all he has learned through improvisation. This course will meet for the full year and carry 2½ credits.

### PAULA SPRINGER WINS AWARD

Paula Springer was presented with a \$25 savings bond for her artistic "logo" emblem. C. C. S., a computer company, located in Hillsdale, sponsored the contest which was opened to all students for an original creative design.

## NEWSLETTER NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL UPPER SADDLE RIVER ALLENDALE, NEW JERSEY

### PUBLIC HEARING AND BUDGET ADOPTION

January 18, 1972, 8:00 p.m.

ANNUAL SCHOOL ELECTION  
Allendale - Northern Highlands

Regional High School

Upper Saddle River -

Robert D. Reynolds

February 1, 1972

Polls open from 3 to 9 p.m.

JANUARY  
1972

Non-Profit Org.  
U. S. POSTAGE

PAID  
Allendale, N. J.  
Permit #4

MR W WARDELL  
78 EDGEWOOD RD  
ALLENDALE NJ 07401