

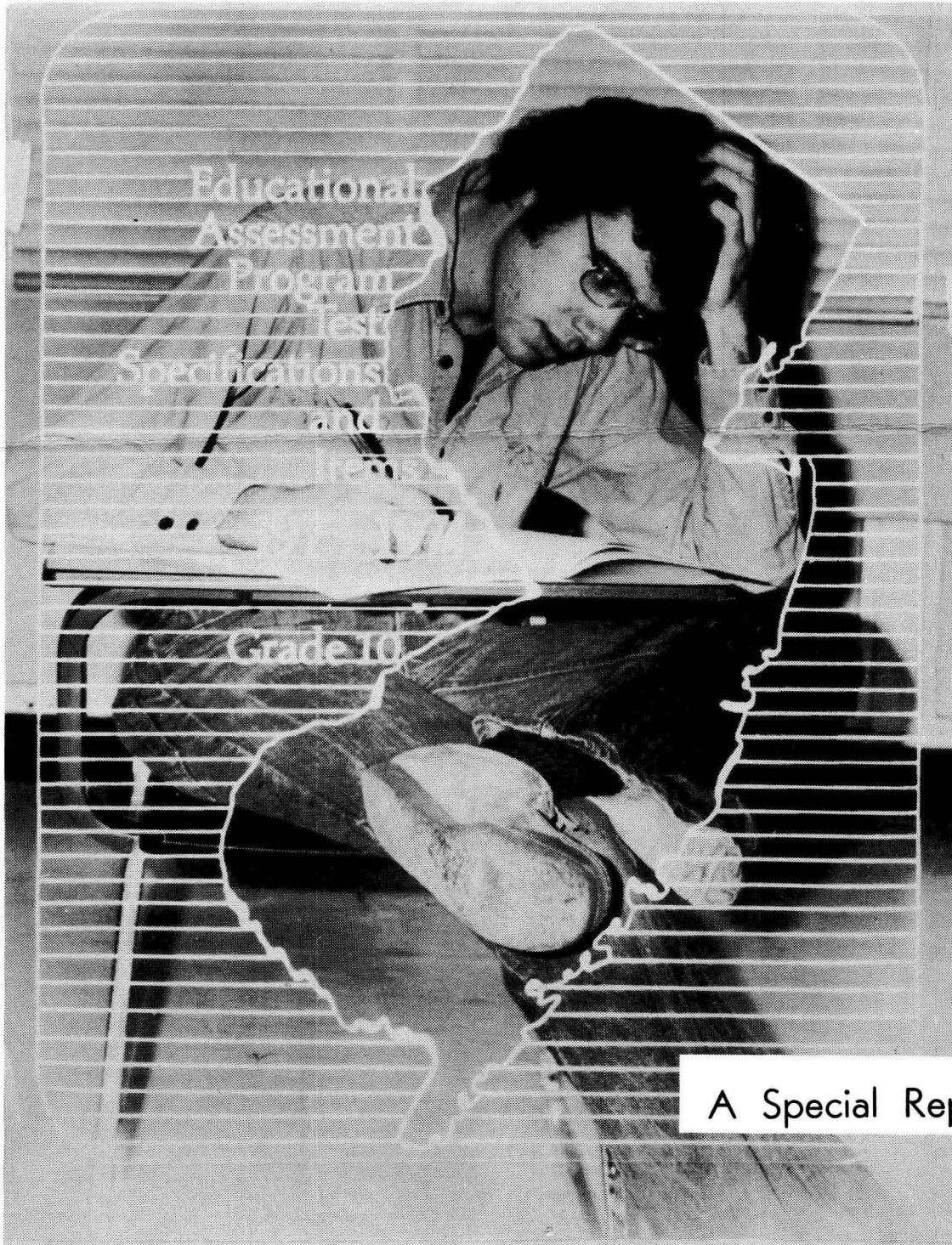
THE NEWS LETTER

of the Northern Highlands Regional
High School District Board of Education

VOL. 7 NO. 2

ALLENDALE, N. J.

JANUARY, 1975



A Special Report

STATE ASSESSMENT PROGRAM RESULTS

The New Jersey Educational Assessment Program, begun in the fall of 1972, continued in October, 1973, with the administration of tests in reading and mathematics to more than 300,000 students in grades 4, 7, and 10.

The test results of the individual schools have been reported in the following manner: for each item in each cluster the number of the students from the district who had the item correct is noted, and then this number is translated into the percent of the total number of students from the district it represents.

Each school district, in addition to having such results for its own school, received the results for its representative groups: county, geographic region, community type, and the entire state. Northern Highlands Regional High School's county group is Bergen County; its geographic region is the Northeast, which is comprised of Somerset, Middlesex, Union, Essex, Hudson, Morris, Passaic, and Bergen; its community type is regional. The community types are regional, urban, suburban, rural, and vocational.

Teaching and administrative personnel have analyzed the statistical data given us by the New Jersey Office of Educational Assessment. This analysis was then submitted to the State Office and has received approval.

The tables that follow present a summary of data that show the average percent of correct responses observed to the questions in each category of items for reading and mathematics in our district and in our reference groups. The differentials between our scores and those of our reference groups are indicated by a plus where our scores are higher and a minus where they are lower.

On the basis of the scores of our students in relation to our reference groups, it is apparent that Northern Highlands Regional High School has been highly successful in its program in reading and mathematics. The professional staff members are studying the results to determine and implement methods of improving our programs in reading and mathematics.

More comprehensive information is available in the superintendent's office.

SUMMARY OF RESULTS

Level - Grade 10

Subject - Reading

CATEGORY OF TEST ITEMS	TEST SCORES Average Percent of Correct Responses Observed								
	North. High.	Comm. Type.	Diff.	County	Diff.	Region	Diff.	State	Diff.
Vocabulary	87.8	80.6	+7.2	82.0	+5.8	76.2	+11.6	76.3	+11.5
Structural Analysis	79.0	78.2	+ .8	79.0	-0-	75.2	+ 3.8	75.3	+ 3.7
Interpreting Reading Materials	87.6	80.8	+6.8	82.5	+5.1	78.0	+ 9.6	77.9	+ 9.7
Location of Information	79.6	74.6	+5.0	76.4	+3.2	71.6	+ 8.0	71.7	+ 7.9

SUMMARY OF RESULTS

Level - Grade 10

Subject - Mathematics

CATEGORY OF TEST ITEMS	TEST SCORES Average Percent of Correct Responses Observed								
	North. High.	Comm. Type.	Diff.	County	Diff.	Region	Diff.	State	Diff.
Whole Numbers	87.0	82.4	+ 4.6	83.7	+3.3	79.9	+ 7.1	79.7	+ 7.3
Fractions	82.5	74.6	+ 7.9	77.0	+5.5	71.2	+11.3	70.7	+11.8
Decimals	78.4	69.7	+ 8.7	71.7	+7.3	65.6	+12.8	65.4	+13.0
Percents	68.0	56.0	+12.0	58.4	+9.6	52.4	+15.6	51.9	+16.1
*Measurement & Denominant Numbers	71.7	62.7	+ 9.0	64.2	+7.5	59.0	+12.7	58.8	+12.9
*Basic Algebra	83.0	72.4	+10.6	75.0	+8.0	68.2	+14.8	67.4	+15.6
*Geometry	74.4	63.4	+11.0	66.5	+7.9	59.2	+15.2	58.2	+16.2
*Miscellaneous Topics	84.8	75.8	+ 9.0	77.4	+7.4	70.7	+14.1	70.7	+14.1

*All comparisons have been made with the percents correct observed reported by districts classifying items as relevant. A total of 19 items in these 4 clusters were classified by Northern Highlands as non-relevant because of the order of topics in the Intermediate Math Sequence. Students enrolled in Intermediate Math 2 at the time of the test (October 1973) had not yet finished algebra nor begun geometry.

New Board Policies

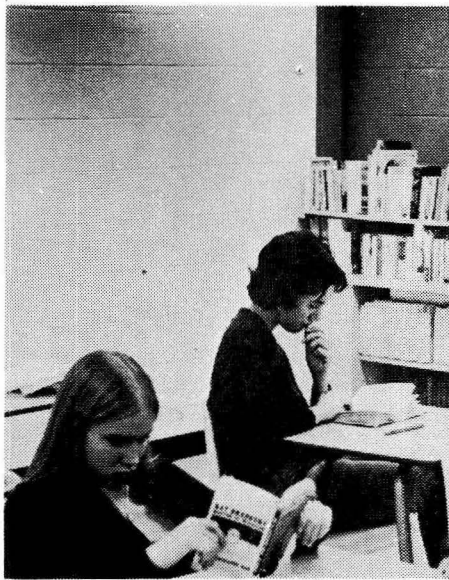
For the past several years the policy on pupil records of the students of Northern Highlands Regional High School has been in compliance with the regulations pursuant to the federal Family Education Rights and Privacy Act of 1974, commonly called the Buckley Amendment, which became effective on November 19, 1974.

Now with the proposed addition to the New Jersey Administrative Code of Subchapter 2 Pupil Records of Chapter 3 School Districts, Gerald F. Hopkins, Superintendent of Schools, has appointed a committee to recommend to the Board of Education a local policy on pupil records that will be in full compliance with the new material of the New Jersey Code.

The Board of Education will probably adopt the policy at their next regular meeting on February 10, and it will appear in its entirety in the next edition of The Newsletter. Another policy, concerning equal rights for women as it pertains to the school program, will also be adopted at this meeting. This policy will conform to the State Board Resolution which prohibits sex discrimination on the basis of sex in: education programs, sex-segregated curriculums, employment, recruitment and promotion, sex stereotyping in traditional courses and extra-curricular activities.

IMPORTANT NOTICE

Will everyone please reserve May 4, 1975. The Home & School Association's only fund raiser for the year will be the musical show **IRENE** at the Playhouse on the Mall. Co-chairmen: Mrs. Walter Glomb 825-2637 and Mrs. Donald McNeill 327-6128



MENTAL WRESTLING

The Northern Highlands debate team has been organized for the 1974-75 season and will debate the national high school topic, **RESOLVED: THAT THE UNITED STATES SHOULD SIGNIFICANTLY CHANGE THE METHOD OF SELECTING PRESIDENTIAL AND VICE PRESIDENTIAL CANDIDATES.** Highlanders will be traveling to all day tournaments at local high schools, debating several rounds in front of various classes each time. The contests, stressing speech clarity, evidence, and organization, will be judged by community members. The team of Joanna Cole, Steven Debow, Anitra Fagre, Leslie Fagre, Anne Marlowe, Fern Marshall, Sandy Tashjian, Sarah Wilkinson and Jersey Wulster is coached by Miss Susan Warren. Contests are on January 8 (Paramus H.S.), January 16 (Pascack Hills), February 5 (Pascack Valley), March 12 (Glen Rock), April 9 (North Bergen), April 23 (Teaneck), May 8 (Paramus).

MORE SNOW, PLEASE?

Student ski enthusiasts at Northern Highlands now have the opportunity to participate in regular trips to Great Gorge. The newly formed Ski Club met for the first time on Thursday, January 9th. Mr. William Cobb, a science teacher, is the advisor for the club. The club hopes to be able to sponsor day trips to Great Gorge, supplying group transportation and supervision at reasonable rates.

If $x + y = 8$, and . . .

This year, as in the past, Northern Highlands Regional High School is a participant in the Bergen County Interscholastic Mathematics League. The league is divided into separate groupings, each of which represents a specific region in Bergen County. Joining Northern Highlands are Don Bosco of Ramsey, Waldwick High School, Indian Hills High School, Ramsey High School, Midland Park High School, and Ramapo Regional High School to form one grouping. Competition is in no way among the schools, but rather among teams (A, B, C, etc.), each of which is comprised of students from all the different schools. Six questions are asked at the meet, each lasting a duration anywhere from three to nine minutes, and are designed to challenge even the best students in their knowledge of algebra and geometry.

Students from the Highlands currently participating are: Edward Brousa, Eric Trelewicz, Walter Glomb, Roger Hartman, Pattie Auray, Pat Cassanos and Eric Dansky.

(continued on back page)

MATH LEAGUE continued

The meets are held at different schools and are conducted five times during the school year. In our region (the Highlands), the first was at Waldwick High on October 31, then at Indian Hills November 21. On Thursday, December 12, Northern Highlands was host. February 13 will be Ramsey's turn and the final meet will be held at Becton Regional High School in East Rutherford on March 20. At this "Dinner and Award" meet, prizes will be awarded the highest seven (most problems correct) from each school, and the top (possibly three) scores in each group of schools or the entire league itself.

To emphasize, there is absolutely no competition among the schools in any way. Any competition that exists, is among the participants who come from any one particular school and who know each other.

Refreshments are served after each meet.

MASTER CALENDAR

JANUARY

18	Young Concert Artists	8:00 P.M.	Auditorium
21-24	Examinations for Semester Courses		
31	Impact Program Assembly (tentative)	8:15 A.M.	Auditorium

FEBRUARY

6	Spaghetti Dinner - Special Ed Sponsor	7-9:30	Ca
8	Junior - Senior Snow Ball	8:00 P.M.	
10	Board of Education - Public Meeting	8:00 P.M.	Auditorium
17-21	Winter Recess		

A Truly Unique Experience

Another new club at Highlands can only be called unique. The Uni-cycle Club already has a half dozen faithful cyclists and is still growing in numbers. The students practice in the parking lots after school, braving cold winds to do tight figure-eights, loops, and increasingly complex formations. The uni-cyclists hope to be able to put on a show at some future date. The faculty advisor for this new club is Mr. Joseph Toohey, a mathematics teacher.

STUDY ABROAD

Foreign study is an important aspect of a student's education. The Foreign Language Department is anxious to help any students who are interested in participating in foreign study programs. We are familiar with a great number of different programs and would be more than happy to counsel any parents who may be interested in sending their children on such a program. We also have information on the possibilities of being a host to an exchange student. If anyone is interested in this field, please contact Ms. Rallis.

NEWSLETTER
NORTHERN HIGHLANDS
REGIONAL HIGH SCHOOL
UPPER SADDLE RIVER
ALLENDALE, NEW JERSEY

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NEWSLETTER SUPPLEMENT - JANUARY 1975

TO THE RESIDENTS OF THE NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL DISTRICT:

This newsletter supplement is distributed to inform the region residents of the Board of Education's estimate of the funds required for administering the educational program at Northern Highlands for the 1975-76 school year.

Budget details are available for review at the Board of Education office. You are invited to attend the public hearing at 8 P.M., February 11, 1975 at the High School auditorium.

NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL BOARD OF EDUCATION

William G. Donaldson, President	Elizabeth Miller
Joseph Haik, Vice President	Jeremiah J. Sullivan
Roger Barr	Stephen T. Van Houten III
Robert N. Lankering	Nancy M. VanderWerff
William M. Leonard	Edmund J. Kotula, Board Secretary

	<u>1974-75</u>	<u>1975-76 Proposed</u>	<u>Increase (Decrease)</u>
CURRENT EXPENSE			
Administration	\$ 97,850	110,200	12,350
Instruction	1,828,850	2,091,800	262,950
Attendance and Health Services	23,950	27,500	3,550
Pupil Transportation Services	241,350	269,200	27,850
Operation of Plant	332,400	361,650	29,250
Maintenance of Plant	67,200	70,700	3,500
Fixed Charges	167,750	182,250	14,500
Food Services	1,000	1,000	-
Student Body Activities	83,000	97,400	14,400
Summer and Adult Schools	<u>29,500</u>	<u>30,000</u>	<u>500</u>
TOTAL	\$2,872,850	3,241,700	368,850
CAPITAL OUTLAY	41,770	-0-	(41,770)
DEBT SERVICE	<u>633,153</u>	<u>616,543</u>	<u>(16,610)</u>
TOTAL GROSS BUDGET	\$3,547,773	3,858,243	310,470
Less: Total Revenue Applied	<u>562,227</u>	<u>513,252</u>	<u>48,975</u>
TOTAL NET BUDGET	<u>\$2,985,546</u>	<u>3,344,991</u>	<u>359,445</u>

NEWSLETTER SUPPLEMENT JANUARY 1975

	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
Operation of Plant			
Salaries	\$ 139,800	\$ 154,500	\$14,700
All Other	192,600	207,150	14,550
TOTAL	\$ 332,400	\$ 361,650	\$29,250

The salary increases includes a general increase for existing staff. The increase in "All Other" expenses is accounted for largely by an increase in the provision for anticipated utility rate increases.

	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
Maintenance of Plant			
Salaries	-	-	-
All Others	67,200	70,700	3,500
TOTAL	\$ 67,200	\$ 70,700	\$ 3,500

This account includes provisions for repairs to the building, repairs/replacement of equipment and new equipment purchases.

	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
Fixed Charges			
"Fringe Benefits"	\$ 95,500	\$ 99,000	\$ 3,500
All Other	72,250	83,250	11,000
TOTAL	\$ 167,750	\$ 182,250	\$14,500

The salary fringe benefits include social security taxes, pension fund payments and employee and dependent medical insurance. "All Other" fixed charges include provisions for tuition to other districts, students attending the Bergen County Satellite school, and for property liability and athletic insurance.

	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
Food Services			
Deficit	\$ 1,000	\$ 1,000	-

The amount budgeted is to cover any deficit from the operation of the cafeteria. It is anticipated that this operation will be self-sustaining; however, provision for a small deficit seems prudent.

	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
Student Body Activities			
Salaries	\$ 52,800	\$ 57,400	\$ 4,600
All Other	30,200	40,000	9,800
TOTAL	\$ 83,000	\$ 97,400	\$ 14,400

The salaries are for teachers' extra curricular activities, coaching, club sponsorship, etc. The "All Other" amount is for supplies, materials and equipment for the inter-scholastic and intramural athletic programs, and for other school supported activities.

	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
Summer School	\$ 29,500	\$ 30,000	\$ 500

The summer program provides the opportunity for remedial work as well as enrichment; therefore, the Board has budgeted a modest increase.

NEWSLETTER SUPPLEMENT JANUARY 1975

COMPARISON BY ACCOUNT GROUPS

CURRENT EXPENSE	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
Administration			
Salaries	\$ 81,200	\$ 89,850	\$ 8,650
All Other	16,650	20,350	3,700
TOTAL	\$ 97,850	\$ 110,200	\$ 12,350

Salary increases for administrative personnel are budgeted. "All Other" includes the cost of operating the Board Secretary's office and the office of the Superintendent of Schools. Moneys budgeted for legal and audit services and school election costs, as well as Northern Highlands share of the expenses of the Northwest Council for Special Education are also found here.

	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
Instruction			
Salaries	\$1,719,850	\$1,960,100	\$240,250
All Other	109,000	131,700	22,700
TOTAL	\$1,828,850	\$2,091,800	\$262,950

The agreement with our Teachers Association establishes the 1975-76 salary guide based on other district settlements which have not been reached to date. The Board believes that the amount budgeted will provide for the increase that must be anticipated. Provision has been made for an increase of two teachers requested last year when the Board felt unable to authorize at that time. "All Other" account increases provide for escalated cost increases we are experiencing in textbooks, teaching, and other supplies.

	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
Attendance and Health Services			
Salaries	\$ 22,750	\$ 26,300	\$ 3,550
All Other	1,200	1,200	-
TOTAL	\$ 23,950	\$ 27,500	\$ 3,550

This account includes the salaries of the nurses and the part-time school physician.

	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
Pupil Transportation			
Salaries	\$ 11,500	\$ 11,500	\$ -
All Other	229,850	257,700	27,850
TOTAL	\$ 241,350	\$ 269,200	\$ 27,850

Salaries provided for in this account are largely for routes established for the Northwest Council for Special Education. Northern Highlands will be partially reimbursed by other districts for the cost of operating these routes.

The increase in "All Other" accounts represents an allowance for increases in busing costs according to current contracts.

Seventy-five percent of the transportation costs which qualified for reimbursement in the 1974-75 budget year are being recovered in the form of State Aid in the budget for 1975-76.

NEWSLETTER SUPPLEMENT JANUARY 1975

	<u>1974-75</u>	<u>1975-76</u>	<u>Incre</u>
CAPITAL OUTLAY	\$ 41,770	-0-	(41,7
There are no anticipated capital projects for 1975-76 and therefore no allowance is budgeted.			
	<u>1974-75</u>	<u>1975-76</u>	<u>Increase</u>
DEBT SERVICE	\$ 633,153	\$ 616,543	(16,610)

Debt Service payments are determined in accordance with a schedule previously approved by State authorities. The amount required does not appear on the ballot for voter approval since it represents expenditures previously authorized by bond referendum.

SOURCES OF FUNDS(ESTIMATED) 1975-76

APPLIED REVENUE		MUNICIPAL TAXES	
APPLIED TOWARD CURRENT EXPENSE			
State Formula Aid	\$239,013	Current Expense	
State Transportation Aid	134,778	in budget	\$3,241,700
State Atypical Pupil Aid	34,579	Less revenue	
Tuition Received	54,000	applied	<u>482,370</u> 2,759,330
Miscellaneous Revenue	20,000		
Surplus Funds Applied	-0-		
	<u>\$482,370</u>		
APPLIED TOWARD DEBT SERVICE			
Miscellaneous Revenue	8,683	Debt Service	
State Building Aid	22,199	in budget	616,543*
	<u>\$ 30,882</u>	Less revenue	
		applied	<u>30,882</u> 585,661
TOTAL	<u>\$513,252</u>		<u>\$3,344,991</u>

*This amount will not appear on ballot since it was previously approved by the voters.

PUBLIC HEARING AND ADOPTION: Northern Highlands Regional High School
Tuesday, February 11, 1975, 8:00 P.M.

ANNUAL SCHOOL ELECTION: ALLENDALE - Northern Highlands Regional High School
UPPER SADDLE RIVER- Robert D. Reynolds School

March 4, 1975 Polls open from 3:00 P.M. to 9:00 P.M.

ABSENTEE VOTING: Any voter who plans to be away for the March 4 Annual School Election, or whose hours of work conflict with time polls are open, may vote by absentee ballot. Application for absentee ballot may be secured from Board Secretary, Mr. Edmund J. Kotula, at the High School, not later than Tuesday, February 25, 1975.

NEWSLETTER
Northern Highlands Regional
High School
Upper Saddle River
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JANUARY
1975

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